



## David Peck

Principal and Senior Executive Coach  
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David is an experienced C-level executive and coach who collaborates with senior leaders of large organizations to enhance leadership and upgrade results.

As an executive coach, David focuses on identifying and expediting the highest value development areas for successful executives who are:

- involved in a new or different role, or being prepared for greater responsibilities,
- looking to refresh or reinvigorate their leadership, or
- leading organizations needing or undergoing significant change.

David has extensive business experience in P&L leadership, technology, professional services, and as a coach. He's lived on both coasts of the U.S., and works on engagements around the country, and abroad, including in Australia, the EU, Singapore, and Canada. While he started his career literally in the mailroom of a bank, he committed to his own training and development that led over many years to a wide range of senior management positions. His particular strength was as a startup executive within larger organizations, culminating in his role as founder and head of Charles Schwab's Mutual Fund Clearing business, which he built from zero to \$21 billion in assets in just three years. Prior to his business career, which began in 1986, David was a professional modern dancer in New York, Washington DC, and Boston, and worked with choreographers such as Merce Cunningham, Murray Louis, Bill T Jones, and Mark Morris.

David combines years of experience as an executive and a coach with a style that has been described as candid, pragmatic, humorous at times, and definitely results-oriented. While supporting and guiding clients in all areas of their current challenges, he holds them accountable to their high priority development areas and vision. Clients say David's experience as an executive and his engaging style enrich their work together, and its outcomes. His current and recent clients are in various industries, including aerospace, financial services, professional services, retail, defense, health care (i.e., services, biotechnology, medical device technology), energy, manufacturing, travel/leisure, and staffing.

David is an avid writer. He is the author of the 2008 book, [Beyond Effective: Practices in Self-aware Leadership](#). He writes frequently in his Recovering Leader blog, and has contributed articles to such publications as the Christian Science Monitor, BusinessWeek Online, HR Executive, and others.

He is committed to his own development: he does ongoing education in his field, is actively in his own recovery, completed many years of therapy, and continues to work with a coach. He lives in Palm Springs, California with his partner, Ray, and their two girls: Agnes the cat, and Layla the dog.

While executive coaching has been his focus since leaving the corporate executive world in 2003, he is now evaluating options for taking on or developing a new leadership role.

Education and Professional Affiliations: B.F.A., New York University Tisch School of the Arts. Certified Leadership Coach, Leadership Executive Coaching Program, Georgetown University. Certified in the Leadership Circle Profile. Certified in Emotional Intelligence in Action assessment tool. NASD Series 7, 24, and 63 securities licenses (inactive.) Experienced in PriceWaterhouse Change Integration and System Management methodologies. Member of International Coach Federation.